



APPLICATION TOOL 13

Pastor Reflection Tool

Use this reflection tool to view your ministry through the eyes of the EYM findings on the pastor's influence in the congregation and youth ministry. Identify your strengths and areas for growth.

The Pastor's Spiritual Influence

	Rating*			
	1	2	3	4
1. The pastor is a person of devout faith.	1	2	3	4
2. The pastor leads an exemplary life.	1	2	3	4
3. The pastor shows the mission of Christ to be first in his or her own life.	1	2	3	4
4. The pastor's passion is that people come to know Jesus Christ.	1	2	3	4
5. The pastor treats the Bible as the final authority in all matters of faith.	1	2	3	4
6. The pastor shows an active concern for the oppressed.	1	2	3	4
7. The pastor creates an atmosphere in the congregation that is enlivened by the Gospel spirit of freedom and love.	1	2	3	4
8. When the pastor is through preaching, you are conscious of Jesus Christ.	1	2	3	4
9. The pastor preaches sermons that awaken listeners to their sinfulness and need for a Savior.	1	2	3	4

**Rating: 1= needs growth/improvement, 2=satisfactory, 3=good, 4=a real strength*

	Rating			
10. People are converted as a result of the pastor's ministry.	1	2	3	4
11. People are changed as a result of the pastor's ministry.	1	2	3	4
12. The pastor helps members feel confident in sharing their faith with non-members.	1	2	3	4
13. The pastor shares leadership with members chosen for leadership by the congregation.	1	2	3	4
14. The pastor helps people use the resources of faith in coping with personal problems.	1	2	3	4
15. The pastor relates well to youth.	1	2	3	4

The Pastor's Interpersonal Competence

16. The pastor is a good speaker and easy to understand.	1	2	3	4
17. The pastor is good listener and easy to talk to.	1	2	3	4
18. The pastor is supportive.	1	2	3	4
19. The pastor is inspiring.	1	2	3	4
20. The pastor gives pastoral service to all people with needs.	1	2	3	4
21. The pastor relates well to members.	1	2	3	4
22. The pastor is sensitive to the congregation.	1	2	3	4
23. The pastor promotes activities which build a sense of congregational family.	1	2	3	4
24. The pastor creates opportunities for people to air their differences.	1	2	3	4

The Pastor's Support

Rating

25. The pastor is enthusiastic about Christian education.	1	2	3	4
26. The pastor shows a deep commitment to youth ministry.	1	2	3	4
27. The pastor is involved in doing Christian education.	1	2	3	4
28. The pastor trusts the leaders in youth ministry.	1	2	3	4
29. The pastor shows an interest in what I am doing.	1	2	3	4
30. The pastor appreciates leaders doing things in new and creative ways.	1	2	3	4
31. The pastor relates well to youth.	1	2	3	4

Planning for Growth

Use these questions for each learning need you have selected.

- What is the learning need or area for growth?
- *How can you go about learning or improving in this area?* Consider independent learning, mentoring/coaching, small group learning, and organized educational programs such as courses, workshops, conferences. Consider online learning resources, courses, and programs as well.
- *How will you go about learning/improving?* Develop a learning plan which addresses the following elements:
 - What do you want to learn?
 - How will you go about learning it?
 - What material resources will you need?
 - What people resources will you need?
 - How long will it take you?
 - How will you know you demonstrate your proficiency in this area?
 - How will you evaluate your learning experience?